

Appendix 1 Prevent Duty and Statutory Guidance

New Duty	Current position	Risks / Issues	Recommendations
Local Authority			
<p>Strategic Leadership / Partnership Establish or use existing mechanisms for understanding the risk of radicalisation Demonstrate evidence of productive co-operation and co-ordination through existing multi-agency forums, for example Community safety Partnerships.</p>	<p>In Haringey all Prevent work is led strategically by Haringey Prevent Delivery Group (HPDG) which reports cyclically to the Community Safety Partnership (CSP).</p>	<p>Is the Chair sufficiently senior enough and is representation consistent? There are gaps in terms of key partners attending meetings, CYPs, local police, schools, voluntary sector. The group is mixed in terms of representation and comprises individuals who are strategic or non strategic. Each agency will be responsible for delivery of own action plan, however the local authority will hold the strategic risk in terms of ensuring that organisations are responding to the Prevent duty.</p>	<p>To prepare for the imminent duty the group should agree membership from all local agencies who will be subject to duty. Identify new Chair for HPDG (AD level) who is able to make appropriate level decisions (Non LA to be inc) . Review current arrangements for reporting Prevent to the CSP. Review membership of HPDG to ensure that all agency identified in duty participate in HPDG and are cognisant of their role in relation to Prevent?</p>
<p>Staff capabilities / training Frontline staff who engage with the public should understand what radicalisation means and why people may be vulnerable to it. Staff need to know what measures are available to prevent people from becoming drawn into into terrorism and how to challenge extremist ideology. Need to understand how to obtain support for people who may be vulnerable to exploitation by radicalisation.</p>	<p>Working to Raise Awareness of Prevent training has been delivered to over 430 key frontline members of staff since 2013. This training is delivered on a rolling basis to continuously upskill staff. The transition to WRAP 3 has been made and there is a tracker for planning training and recording those who have been trained. There are increased resources to deliver WRAP training. There have been conversations with services to integrate elements of WRAP into existing staff capabilities through professional development.</p>	<p>Due to staff turnover managers should be clear as to who has received WRAP training. This should be part of frontline staff's appraisals, as an extension safeguarding training. There are additional partners subject to Prevent duty who will require WRAP training. Monitoring of compliance with the Duty will be carried out Sector specific inspection bodies as part of existing inspection.</p>	<p>To continue to WRAP train staff in the borough and ensure that services include it as a priority in their workforce development. To work with LA workforce development to embed WRAP training in Learning Zone Training Catalogue and Online E-Safety module. Undertake mapping exercise to identify training gaps in agencies that are now subject to the duty . This will include the development and delivery of targeted programme for schools</p>
<p>Channel / Referral pathways Channel is the national multi agency support programme that provides support to those who may be vulnerable to being drawn into extremism. Channel is chaired by the local authority but facilitated by the Metropolitan Police similar to the way we work, using partnership structures, to protect vulnerable people from harm – for example in drugs and gangs prevention work. Channel is voluntary so consent is needed from the individual or parents of a young person.</p>	<p>The borough has a Channel Panel which has an overview of cases that have been discussed in relation to Prevent. This also includes cases that fail to reach the threshold for intervention, but where alternative provision was deemed appropriate.</p>	<p>At present Haringey Channel Panel does not have permanent representation from key agencies to ensure that it provides the best response to cases. Key agencies need to recognise the role and additionality that the Channel Panel provides to cases where there are concerns around extremism. In light of proposal to move Channel to statutory footing the expectation is there will be an increase in Channel referrals being handled by the authority. In light of this we may need to consider whether current arrangement for Channel could be merged into existing arrangements for MASH, MAPPA or GAG case management.</p>	<p>Each agency identified as core to Channel should identify a named individual who will attend Channel Panels x6 weekly. To continue to build the capability and profile of the Channel Panel. To develop the case management tracker and consider how cases are recorded within service specific databases.</p>

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<p>Sharing information Must be assessed on a case by case basis and be governed by legislation. To ensure it is proportional, that there is consent and meets the Data Protection Act requirements.</p>	<p>The borough has a Channel Panel which is a forum for discussing referrals where there are concerns around extremism. This group relies on quick time information sharing to prepare for discussion of cases, this involves disclosures around vulnerable individuals subject to social services and mental health services.</p>		<p>The local authority via Community Safety Team has signed a ISP for Prevent with the Met Police in March 2015</p>
<p>Monitoring and Enforcement The Home Office will continue to scrutinise local Prevent action plans, project impact and overall performance. It will also work with local authority 'peers' to provide targeted assistance and manage a peer review process to help authorities develop good practice.</p>	<p>The borough has a Prevent Delivery Plan that focuses on the 'Analysis of Threats and Vulnerabilities' and is informed by the CTLP and local intelligence. This is shared with the OSCT and local Prevent Delivery Group which reports quarterly to CSPB. This delivery plan is responsible for mitigating the risks identified by the Partnership and meeting national and local objectives.</p>	<p>As a result of the duty the local response will be subject to greater scrutiny from Office Security Counter Terrorism (OSCT) and needs to reflect borough wide plan that reflects partnership risks. Failure of a local authority to comply with duty and guidance could result in intervention from the Home Secretary under Section 15 of the Local Government Act 1999 to intervene.</p>	<p>To continue to develop delivery plan to take into account local, regional and national developments. Members of delivery group expected to update delivery group on progress of mitigating risk within their sector specific area.</p>
<p>Risk Assessment Demonstrate an awareness and understanding of the risk of radicalisation in their area, institution or body. To then give due consideration to it. To establish mechanism for understanding the risk posed by radicalisation.</p>	<p>The borough's risk assessment is currently based on the quarterly Counter Terrorism Local Profile (CTLP) and local intelligence.</p>	<p>In future 'risk assessments' will also need to be informed by local engagement by Prevent lead with schools, universities, colleges, local prisons, probation services, health, immigration enforcement and others. The introduction of the duty means that the emphasis of risk changes from that of the Authority to the wider borough. The risk assessment needs to take account of risks identified by agencies and partners as part of their risk assessment.</p>	<p>To ensure that actions taken to mitigate identified risks by partner agencies are captured in the annual Prevent delivery plan and are subject to scrutiny by local Prevent Delivery Group & CSP.</p>

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<p>Use of local authority resources</p> <p>A) Ensure that publicly owned venues and resources do not provide a platform for extremists. Includes IT equipment available for public use.</p> <p>B) Ensure that organisations that work with the local authority are not engaged in extremist activity or espouse extremist views.</p>	<p>A) At present work is underway with Homes for Haringey and Direct Services re the development of secure booking arrangements for key public venues and is expected to be completed by April 2015. B) The new duty places an expectation on local authorities to ensure that organisations who work with the local authority on Prevent are not engaged in any extremist activity or espouse extremist views. This action already undertaken locally whenever Prevent related projects are commissioned.</p>	<p>With the changing role of local authorities from providers to commissioners means that groups who may have extremist views could be commissioned to deliver work by the Council. There is also the continuing risk that council, community or private facilities in the borough could be used as a platform by extremists. There is also the risk that individuals could access extremist material via Council owned IT equipment in libraries.</p>	<p>A) Consideration should be given to the development of a comprehensive 'halls and venues' policy or guide that incorporates a framework for preventing extremist groups from booking local authority or partner agency venues. B) Review of all local authority and partner agencies publicly accessible resources IT equipment to ensure that they meet E-safety and safeguarding policies and comply with new duty</p>
<p>Other Agencies and Organisations Supporting Children & Out-of-School Settings Supporting Children</p> <p>The duty will apply to the range of private and voluntary agencies and organisations providing services or functions to children that would otherwise be provided directly by local authorities. This includes settings such as children's homes and independent fostering agencies. These bodies will now have to ensure that all staff are aware of local Prevent-related arrangements.</p> <p>B) Many parents in Haringey send their children to a range of out-of-school settings including after school clubs and groups, supplementary schools, and tuition centres to support home education. At present these settings are not regulated under education</p>	<p>A) Work in Haringey has already started in this area with CYPS with WRAP training delivered to semi independent living providers for young people aged 16-21 B) Where the local authority either commissions or funds the provision of the services the service provider would be expected to comply with existing safeguarding legislation as part of the contractual arrangement</p>	<p>A) These bodies should already be aware as part of the local authority safeguarding arrangements however they will now have to ensure that all staff are aware of local Prevent-related arrangements. B) The duty states that local authorities should be aware of the range of activity and settings in their areas and ensure that children attending such settings are properly safeguarded (including whether there are any risks related to Prevent). In assessing the risks associated with such settings, local authorities should have regard to the whether the settings subscribe to voluntary accreditation schemes and any other evidence about the extent to which the providers are taking steps to safeguard the children in their care. Where safeguarding concerns arise, local authorities should actively consider how to make use of the full range of powers available to them to reduce the risks to children, including planning and health and safety powers.</p>	<p>A) Both local authority and partners will need to map all existing commissioned 'out-of-school' provision to ensure that providers are both aware of their local authority safeguarding arrangements including Prevent-related arrangements. All future local authority contracts will require amending to comply with the duty B) Consideration will need to be given by the local authority (CYPS) as to how it intends to meet the duty of making itself aware of all 'out of hours settings and ensuring their compliance with safeguarding and the Prevent duties.</p>

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<p>Schools Schools (including academies, including free schools) have duty to safeguard young people from extremism and promote 'British Values' This includes an explicit requirement to promote fundamental British values as part of a broader requirement to promote the spiritual, moral, social and cultural development of pupils.</p>	<p>Following the ACE letter to Primary and Secondary schools highlighting duties included in Ofsted inspection framework there has been increased engagement with schools on Prevent which has resulted in an increase in Prevent related enquiries and potential Channel referrals. Three secondary schools in the borough have received WRAP training for schools and Governing Bodies Forum has received x2 briefings on Prevent. Ongoing engagement with Early Years Providers re British Values .</p>	<p>Schools that do not comply with duty and do not engage with partners such as the local authority around the Prevent agenda could result in failed Ofsted inspection. This could have a significant reputational effect on the School itself and local authority .</p>	<p>Prevent Lead to work with AD Schools & Learning Service to deliver comprehensive Prevent/British Values programme for all Schools/Sixth Form/UTC . See Schools and Learning Directorate Service Development Plan 2014 – 2016 Priority 7</p>
<p>Higher Education Universities have a duty to ensure that they are not used as a platform for drawing people into terrorism. Universities must take seriously their responsibility to exclude those promoting extremist views that support or are conducive to terrorism.</p>	<p>Universities are to be subject to the duty. They will be required to WRAP train staff and to demonstrate a relationship with local authority Prevent coordinators. There is a network of Prevent coordinators for Higher Education.</p>	<p>Haringey has no University Campus within the borough. However the borough does have University halls of residence located in Wood Green and Tottenham.</p>	<p>A) To continue dialogue with OSCT and regional HE/FE coordinators to ensure regional strategy covers student Halls of Residence and where necessary to assist in rolling out in Haringey</p>
<p>Further Education To safeguard young people from being drawn into terrorism or extremism. All FE providers must comply with the duty.</p>	<p>Prevent Coordinator has good relationship with Further Education providers in the borough and CONEL, Haringey 6th Form College and Haringey Adult Learning Service staff. All of the above settings have been WRAP trained. CONEL is a member of the local Prevent Delivery Group.</p>	<p>A) FE institutions that do not comply with duty and engage with partners such as the local authority around the Prevent agenda could result in failed Ofsted inspections. This can have a significant reputational effect on the institution itself and local authority. B) That providers approach Prevent issues in isolation without sharing information and best practice across the partnership.</p>	<p>A) To map providers of FE in the borough alongside HE/FE coordinator WRAP coordinators to identify capacity to meet duty B) To support HE/FE regional coordinator in delivery of annual WRAP training programme for FE sector in Haringey . C) To encourage FE institutions to join local Prevent delivery group</p>

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<p>Health Has a role in meeting and treating people who may be vulnerable to being drawn into terrorism. To understand how they can refer into relevant pathways and raise any concerns in relation to patients.</p>	<p>Representatives from the CCG, Mental Health Trust and North Middlesex Hospital sit on the Haringey Prevent Delivery Group. BEHMHT are a key partner on the Channel Panel and provide information for relevant cases. Since April 2013 contracts have to include reference to Prevent in their delivery of services, policies and training.</p>	<p>That local healthcare professionals (excluding hospitals) are not fully aware of Prevent and Channel referral pathways for vulnerable individuals or groups. That information is not shared which can help to preempt a vulnerable individual receiving any necessary intervention.</p>	<p>A) To work with colleagues in the healthcare profession to support capacity building amongst local healthcare professional (not hospital based) so they are able to respond to any prevent issue. B) To understand how CCG monitor commissioned bodies contracts for delivery of services, policies and training with regard to Prevent and to receive progress report on how the duty is being met by health providers locally</p>
<p>Prisons & Probation Have a clear and important role in working with offenders either convicted of terrorism related offences, or who are vulnerable to exploitation by radicalisers.</p>	<p>The National Probation services have a representative on the local Prevent delivery group. They have been involved in disclosure of information to Channel Panel.</p>	<p>That relevant information in relation to prison releases to the community are not communicated so partners can make any necessary arrangements to safeguard family members. That the new landscape of tier 2 providers are not trained to identify and respond to extremism and able to make appropriate referrals. That vulnerable offenders are not clearly safeguarded from radicalisation whilst in custody.</p>	<p>A) To make contact with MAPPA lead to understand relationship with Prevent. B) To liaise with CRC around any necessary training around WRAP and support to any offenders who are vulnerable to extremism. C) To liaise with any relevant secure estate to understand risk to extremism and ensure that vulnerable offenders are not subject to radicalisation in custody. To discuss protocol for managing transition from custody to the community.</p>
<p>Police Prevent is not a police run programme. But the police play an essential role in most aspects of Prevent work; they hold information which can help assess the risk of radicalisation, disrupt people engaged in drawing others into extremist acts. The Police also have a wide range of day-to-day contacts with communities and with other partners with Prevent</p>	<p>Prevent Engagement Police Officers (PEO) are members of Delivery Group. Monthly Problem and Case Management meetings held monthly with local authority and x6 weekly Channel Panel Meetings. Police and local authority joint delivery of projects aimed at reducing potential for extremist organisation activity in borough</p>	<p>That community cohesion provision by the police and engagement work duplicates and is not joined up with cohesion initiatives delivered by other partners. That this is not properly evidenced and included in mapping of engagement work and building cohesion.</p>	<p>A) To ensure continued dialogue between local authority Prevent Lead and PEO to avoid duplication of community focussed initiatives B) To ensure clear representation by local police with appropriate level of seniority on Prevent delivery group and on Channel Panel</p>